



2011

"Helping Hand to Justice"

NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

2010



NATIVE COURTWORKER AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

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History

Native Courtworker programs have been in existence in Canada in some form for over thirty years. In the late 1960's, the Department of Indian Affairs, Health and Welfare, Employment and Immigration and Secretary of State provided help to fund the Native Courtworker pilot project. In 1973, responsibility for the program at the federal level was assigned to the Department of Justice and was established on an ongoing basis in 1977.

In British Columbia, the Vancouver Indian Friendship Centre, Indian Homemaker's Association, Union of BC Indian Chiefs, BC Association of Non-Status Indians, North American Indian Brotherhood and the John Howard Society, decided then to start a courtworker program. Under the management of the John Howard Society, a courtworker pilot project was initiated in 1970. By 1972 the project expanded to become the Native Courtworker Association. In 1973, it had added counselling as a service and became the Native Courtworker and Counselling Association of British Columbia. (NCCABC)

The NCCABC is a provincial organization with a thirty-seven year history of providing services to aboriginal peoples in conflict with the law. Over fifty staff are employed. Twenty-seven of these are courtworkers. Native Courtworkers cover approximately 70% of the courthouses throughout the province. The balance is drug and alcohol counsellors and detox workers (based in Vancouver); family and youth advocates; aboriginal resource worker; community courtworker; and administrative personnel and senior management staff.

2011

Governance

The NCCABC Board of Directors operates with two main committees: an executive committee and a finance committee.

The Board of Directors is community-elected in thirteen regions throughout the province, serving four year terms and function primarily as a “policy board”. The Executive Director is responsible for the operations of the association and its activities.

Value Statement

The Native Courtworker and Counselling Association of British Columbia provide culturally appropriate services to aboriginal people and communities consistent with their needs. Our services are accomplished by assisting persons involved in the criminal justice system; access to counselling and referral services for clients with substance abuse and detox support issues; advocate services for aboriginal family and youth. Our dedicated employees are responsive to the needs of the community by providing quality, innovative and educational options where people are treated with dignity and respect.

Purpose

The purpose of the Native Courtworker program is to facilitate and enhance access to justice by assisting aboriginal people involved in the criminal justice system to obtain fair, just, equitable and culturally sensitive treatment.

Mission Statement

“Helping Hand to Justice.”

Objectives

To provide aboriginal accused at the earliest possible stage, and all stages of the criminal justice process with timely and accurate information about:

- the nature and consequences of the charge;
- their rights, responsibilities and options under the law including alternative justice processes (if available)
- the philosophy and functioning of the criminal justice system, and of alternative justice processes (if available);
- court procedures; and the disposition or direction given by the court or community to the offender.

Provide aboriginal accused with appropriate referral to legal resources (as available and where practical).

Refer aboriginal accused to appropriate social, education, employment, medical and other resources to enable them to address the underlying problems which contribute to their charges and where appropriate, follow-up on these referrals.

Liaise between aboriginal accused and criminal justice personnel to help overcome communication barriers and reduce aboriginal alienation from the criminal justice system. This may include being available to provide appropriate information to the court and/or speaking on behalf of the accused.

Inform justice officials about the cultural traditions, values, languages, socio-economic conditions and other concerns of the aboriginal community and the perspective of aboriginal accused. Initiate further understanding when required.

Promote understanding within the aboriginal community, of the existing criminal justice system and alternative justice processes.

Promote and facilitate community-based justice initiatives and help build community capacity to identify and address problems, which could end up in the courts or community justice system.



Hugh Braker | President

In 2011, we held a three day training session for all NCCABC staff from throughout BC. The training session was held in the Lower Fraser Valley and was attended by representatives from the federal and provincial governments. The session provided staff with the additional skills needed to face the increasingly complex nature of their jobs. Our Courtworkers not only have to face the growing caseloads but they must keep up to date with changes to legislation and court procedures.

Presidents Report 2010/11



Every year the NCCABC faces a struggle to provide quality services to as many aboriginal people as possible with limited funds. 2011 was no exception. We continue to have a number of outstanding requests to provide Native Courtworker services that we are unable to meet. Our budget for Courtworker services is cost-shared by the Provincial and Federal governments and we must live within the amount they agree upon. It is a credit to our staff that they continue to provide quality services to aboriginal people with limited resources.

This past year, the NCCABC held a number of important events and pursued several new initiatives.

We were able, in 2011, to finally hold a three day training session for all NCCABC staff from throughout BC. The training session was held in the Lower Fraser Valley and was attended by representatives from the federal and provincial governments. The staff were happy to have the training and it hopefully provided them with additional skills to face the increasingly complex nature of their jobs. Our Courtworkers not only have to face the growing caseloads but they must keep up to date with changes to legislation and court procedures.

In September we were also able to host a board and executive staff planning session in Whistler. It was Whistler's off-season and the opportunity for the board and executive staff to meet and plan for the future and discuss the NCCABC structure and direction does not come up often. Almost all the board members and executive staff attended at least part of the planning session and all attending had the opportunity to provide input and discuss the direction of the NCCABC.

This past year was highlighted by the NCCABC hosting the Aboriginal People and

the Law Programme in Vancouver. The programme was open to all lawyers and aboriginal people and gave the participants a good comprehensive explanation of many aspects of aboriginal people and the law. More than thirty lawyers and law professors gave papers and presentations. In addition, leadership from the First Nations Summit, a Provincial Cabinet Minister and the BC Representative for Children and Youth all gave keynote speeches. Virtually all those attending gave positive and enthusiastic reviews of the week-long Programme. Those attending had the option of paying for the whole week or only one day. Most chose the entire week.

In conjunction with the Aboriginal People and the Law Programme, the NCCABC also held its first NCCABC Awards to recognize those who have contributed to the development of aboriginal law in BC. The winners of the award were: Moses Martin of the Tla-o-qui-aht First Nation for his leadership as Chief Councillor of Tla-o-qui-aht during the 'Mear-es Island' case hearings; Sharon McIvor for, among other things, her leadership and initiative in fighting gender discrimination in the Indian Act; The Musqueam Indian Band for its leadership and courage in backing and fighting many cases including the Sparrow case and the Guerin case; and, the Nisga'a Nation for the long history of the Nisga'a people in fighting for their rights including visits to the King, the Calder case and the Campbell v. Nisga'a case. The NCCABC will be making the awards every two years.

This year's award ceremony was attended by the Chief Justice of BC, several MLAs from the BC Legislature, Members of the Judiciary, representatives of the Canadian Bar Association, Law Society, RCMP, First Nations Summit, Sheriffs, BC Treaty Commission and many others. The key-note address was given by His Honour, Steven Point, Lieutenant Gov-

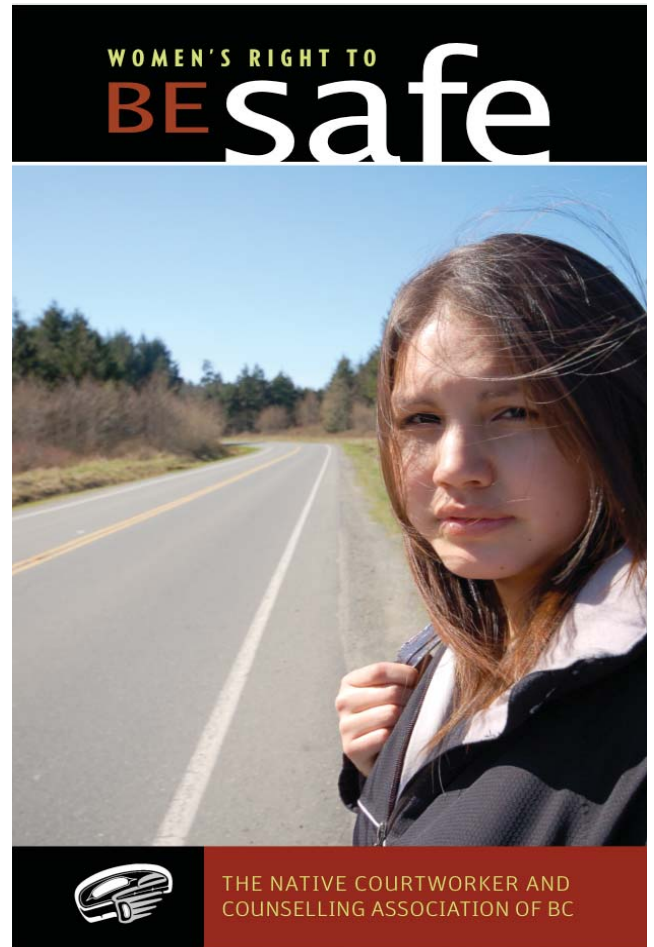
Presidents Report continued...

ernor of BC. The NCCABC is grateful to all those who attended the Programme and the Awards.

Early in 2011, the NCCABC became more vocal on justice matters affecting aboriginal people. We applied for and received leave to participate in the Missing Women inquiry. Regretfully, we had to withdraw as the Province refused to fund participants. That was unfortunate as our position allowed us a unique opportunity to see the justice system and how it works. We believe we had constructive, unique and helpful submissions to make to the Inquiry if given the opportunity. However, we do not have the funds to hire a lawyer to appear for us and could only do so if independent funding was provided.

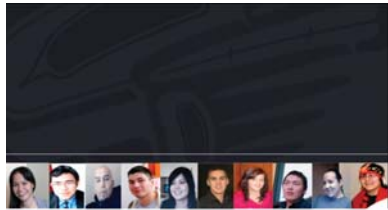
The NCCABC also protested the 12 fold increase in pardon application fees. We believe that the increase will make pardons unreachable for most aboriginals. Our original protest was dismissed but our appeal was accepted and the review committee has made recommendations in keeping with the concerns we raised.

Other initiatives we continue to pursue include Family Court Workers, making the Courtworker Program funding negotiations trilateral rather than bilateral so that the NCCABC is involved and restarting the Chief's Justice committee. 2012 is looking to be a year just as busy as any other but we continue to look forward to the challenges and opportunities.



Darlene Shackelly | Executive Director

I am very proud to represent the Association and staff that gives so much of their time, talent and commitment to ensure aboriginal people receive valuable support. Please join me in thanking the many people who make up the NCCABC Board of Directors and staff that represent the Native Courtworker and Counselling Association of B.C.



ABORIGINAL
YOUTH LEADERSHIP
PROJECT IN NORTHERN
BRITISH COLUMBIA



Executive Directors Report 2010/11

Development Camp 3

It was a pleasure to once again host a National gathering that brought together participants from other Aboriginal Courtworker programs across Canada. For the third time, our Association hosted the Development Camp 3, National Training event for a five-day event to learn and share from each other.

The past 37th year in our history is one of great achievement. All of the hours of work by our dedicated staff and volunteer Board of Directors have resulted in providing excellent services to aboriginal people throughout British Columbia.

We continue to enhance our profile by undertaking a number of new programs and projects, with an emphasis on community education.

As well, I continue to participate as a Tripartite Working Group member through the Department of Justice. Funding for Aboriginal Courtworker Programs continues to be a major issue facing our programs.

Portfolio Team

Our management team continues to work hard in balancing the day-to-day supervision of their staff as well as maintaining their portfolios.

Each manager holds a portfolio which allows information to flow horizontally and help to tackle broad and complex issues surrounding Association's programs and projects. This increases our capacity to target and balance Association's resources and our five-year strategic plan priorities. My thanks is extended to Arthur Paul, Jackson Dionne, Pamela Scolah, Gordon Edwards, Darryl Shackelly and Carol-Ann Nickel for their continued hard work.

Provincial Training Session

For the first time in many years, the Association was able to host a provincial training forum for our staff at Harrison Hot Springs. The staff received training in:

- the launch of the new intranet site
- National evaluation process
- Evolving role of Native Courtworkers – i.e. gladue decision, aboriginal restorative justice programs, FASD
- Public speaking, skill development on community engagement

It was a pleasure to acknowledge all our employees at an award banquet, with special thanks to the Sto:lo Nation for welcoming us to their traditional territory and joining us at our banquet.

Department of Justice, Canada

Our Association has been successful in receiving a number of grants to produce much needed projects, in particular community education resources.

Our application to produce a Women's Resource Guide "Trust Your Instincts" that provides women with valuable information and contact information of community resources. Foremost, this guide profiles a wide range of stories and references on the issue of safety, including:

- the best interest of children
- empowering women
- protection of elders
- the prevention of violence
- ensuring safety by providing the right tools for women to trust their instincts



Executive Director's Report continued...

I would like to express my sincere thanks to the strong women who contributed their time in the production of this guide.

The Association set up an information booth at the "Collaboration to End Violence, National Aboriginal Women's Forum" in June 2011. As well, I gave a presentation to the "For Her Own Good" Conference, BC Women's Hospital and Health Centre and distributed the guides to the participants. Due to the ongoing requests for this guide, it has been reprinted twice. It is also available on our website www.nccabc.ca under Publications.

Other proposals such as the "Aboriginal Youth Leadership Project", which profiles 24 aboriginal youth in Northern BC on their opinion of leadership is complete. As well the funding of a National Resource Tool for the Aboriginal Courtworker Programs across Canada is still ongoing.

I am very pleased to confirm that I was appointed to be a member of the Minister's Advisory Council on Aboriginal Women through the Ministry of Ab-

original Relations and Reconciliation. It is a two-year term to provide advice to the provincial government on how to improve the quality of life for aboriginal women.

It is with great sadness that we lost one our long term Native Courtworkers this year. Norma Shepert who worked for our Association for over 17 years. She started her employment with us as a Prison Liaison Worker. She then worked as a Native Courtworker in the Surrey area for over fourteen years. She worked as the Native Courtworker position in Prince George starting in 1997.

Norma will be remembered for her remarkable sense of humour, and her commitment to serving her people for all these years.

I am very proud to represent the Association and staff that gives so much of their time, talent and commitment to ensure aboriginal people receive valuable support. Please join me in thanking the many people who make up the NCCABC Board of Directors and staff that represent the Native Courtworker and Counselling Association of B.C.



Arthur Paul | Regional Manager | Lower Mainland

Thanks, to our Native Courtworkers who work "day in and day out". It seems that each Courtworker strives to provide the best service for each individual and their family members who seeks out our assistance.



Lower Mainland

I would like to take this time to thank everyone who has provided support to our organization and the programs of the Native Courtworker and Counselling Association of British Columbia

Welcome to our new Native Courtworkers and thanks to our existing Native Courtworkers, Alcohol and Drug Counsellors, Detox Support workers, and the Family and Youth Advocates. And we can't forget the hard work of our Special Programs such as the Elders and Children Support and to the Practicum Placements. Thank you.

Thanks to each and every one of the families of our staff for supporting them in their work.

The Native Courtworkers that cover from Vancouver to Hope; North Vancouver to Pemberton; Kamloops to Penticton who support programs such as Restorative Justice to rural services for Circuit Court. We are also proud of all the programs and services we support and work with, as well as First Nations Court and the Downtown Community Court.

The Vancouver Courtworkers have been getting the word out on the enhancement of First Nations Court in others areas of the Lower Mainland and to the rest of the province. To do this the Courtworkers have been meeting with as many community resources as they can so that those services can be utilized for a First Nations Court process, because First Nations Court doesn't work without the community's commitment. There have been meetings with a few of the Lower Mainland Judges who have shown an interest in First Nations Court process which is very positive and hearing their commitment is excellent. We thank the Courtworkers and Alcohol and Drug team, who have helped create a positive atmosphere for all those who have attended First Nations Court.

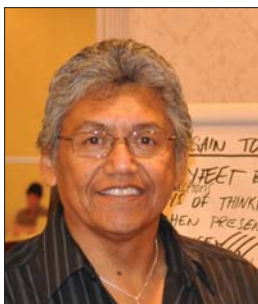
We are working toward the new year of coordinating as many community resources in each area of the Lower Mainland in an attempt to bring together the resources needed to expand First Nations Court process.

I know that the Richards Street office is thankful to the Native Education and Nicola Valley Technical Institution for the practicum placements. Each year we receive many requests for placements with our programs, and this year we had 14 practicum placements. The hard work the students commit to does improve our program services, and it is also an excellent experience for both the students and staff together. Our luck continues to grow each year as some of our past practicum placements have gained excellent career employment. When the students become the professional and a working partner that links our resources to improve service for the clients and together, we are creating safer and healthier communities throughout BC.

Thanks, to our Native Courtworkers who work "day in and day out". It seems that each Courtworker strives to provide the best service for each individual and their family members who seeks out our assistance. It seems like each year the legal procedures in the courthouse change, although these changes may seem small to some they impact the community as a whole. It's our Native Courtworkers flexibility to these changes that makes them an essential community resource for those in need and to the professionals in the legal community.

To Legal Aid Pro Bono BC, the Canadian Bar, and to the United Way of the Lower Mainland, a special thank you to you, our working partners, I know each of us is feeling the economic changes throughout British Columbia.

I want to congratulate those staff members who



Norther Interior, North Coast and Lower Mainland continued...

have taken on the challenge to return to school to increase their skills and education. This makes me proud to see and hear that you want to improve your skills to enhance your services to your communities throughout the province.

During the course of the year the managers meet each month and each of us has specific goals we have taken on as a part of our role and I believe we are gaining more expertise in the areas of organizational development. It is exceptional to see and hear our goals at work and come to realize the amount of work each of us complete throughout our year. So thank you managers, I have learned a great deal over this past year.

I have made some new friends and great acquaintances over the course of this year, from MLA to City Council members, who are all in support of our great work locally and throughout the province. I thank them for keeping me informed of their activities and hope in the future we can work together to create healthier and safer communities.

Thanks to the NCCABC Board of Directors who volunteer their time and share their expertise with the organization. It is with their vision and guidance we move forward in our service delivery.

Thanks to each of the other Managers who provide guidance and support to their staff and me.



Gord Edwards | Regional Manager | South Coast and Southern Interior

Many goals and objectives set out by our Working Group and Management Team were completed by year's end. These initiatives made our reporting responsibilities' more concise and our administration work more accountable. This allows us to be more professional in our communities and built up on the rapport we have always enjoyed with our community resources.



NATIVE COURTWORKER

South Coast and the Southern Interior

2010 adds itself to NCCA's remarkable history of outcomes with our work in the Criminal Justice System of British Columbia. These are a few of the amazing things we did this past fiscal year.

Many goals and objectives set out by our Working Group and Management Team were completed by year's end. These initiatives made our reporting responsibilities' more concise and our administration work more accountable. This allows us to be more professional in our communities and build up on the rapport we have always enjoyed with our community resources.

NCCA's Management Team prepared presentations to the Public Commission on the Legal Aid Cutback Hearings at many cities in our province. Our Nanaimo office arranged the "True Colors workshop" for a youth group at one of our local Bands in Nanaimo and Head Office had another successful "Relay for Life" turnout at North Vancouver. Our organization provided a Development Camp Three, Department of Justice training for aboriginal courtworkers across Canada. In addition the association proved a second year of success and the value needed of the Native Youth and Family Advocate Program within our Province.

However, all the accomplishments and consideration our association receives is due to the many hours put in by our Courtworker staff, practicum students, our Regional Offices, Head Office and the Board of Directors. Our Courtworkers have played and will continue to play a significant role in our success. In return, we strive to provide our employees with a safe working environment and the opportunity for advancement through training, award programs and more.

Each of our worker's commits a talent and effort from their work experiences that show they care. The Board of Directors can be pleased with the loyalty and service our staff make to their clients and colleagues. NCCA's maximum achievements come from the help, efforts and smiles staff give to those people needing to understand their quandary and the choices they can make. This also allows management to identify essential staff members whose experiences and talents provide directly and indirectly other staff the support they need to help perform their roles as Courtworkers.

After a suggestion made by the President of our board the Nanaimo office looked locally for an Image Consultant. What we found out was that the displays we use and how we set up our booth's needed a lot of work. We understand better how NCCA needs to present ourselves at AGM's, career fairs and community gatherings.

We are fabulous and we can be more colorful and professional at how we shine at these events. Whatever your definition of success is...we all want to achieve it. Knowing what to wear, and how to act can mean the difference between success and failure in everything you do. We want the confidence of knowing that we look and act our very best.

Another shining achievement we have is the many students that apply to our offices in the province to complete a practicum with our staff. Our front line work is recognized as vital and enhancing in the growing educational needs of our students. Our offices enjoy the work and the help we get from these learners.

NCCA Board and Management are grateful for the efforts staff has made over this year towards Community Justice Commit-



South Coast and Southern Interior continued...

tee's and Restorative Justice Panels within their communities.

This next year our staff will continue to lend that helping hand in court. Management will continue to meet the changing needs of our staff. NCCA will continue to serve aboriginal people in BC and our society will be pivotal in the practical knowledge we have of our justice system and how it can work for Aboriginal Peoples in BC.

Being part of the community means a lot to our staff.



Pam Scolah | Regional Manager | Northern Interior and North Coast Regions

We have recently added an Aboriginal Women's Resource program to our current existing programs. This program assists Aboriginal women within the court system that are in need of second stage services such as: housing, education, employment and counselling. We would like to thank the Status of Women for funding this program.



Northern Interior and North Coast Regions



Greetings from the Northern Interior and the North Coast regions for the Province of BC. I became the NCCABC Regional Manager for the area in April 2011 and I am excited to be working back in the area. I grew up in Quesnel and left in 1977 to raise a family in the East Kootenays.

My manager duties include the supervision of the staff of the Native Courtworkers program in Prince George, Prince Rupert, Terrace, Moricetown, Fort St. John, Vanderhoof, Dawson Creek, Williams Lake, and Cranbrook areas. I also oversee two family and youth advocates in Prince George and Terrace.

I would like to take this opportunity to thank the staff in my area for all their hard work and dedication to their programs. As challenging as client-based work is, we have seen each of you rise to the challenge and go beyond the call of duty in assisting our clients.

We have recently added an Aboriginal Women's Resource program to our current existing programs. This program assists Aboriginal women within the court system that are in need of second stage services such as: housing, education, employment and counselling. We would like to thank the Status of Women for funding this program. We look forward to creating a positive impact within the Prince George community concerning aboriginal women transitioning to healthier lifestyles.

A special project was carried out of the first six months in 2010. The Department of Justice funded a research project which set out to interview 24 aboriginal youth in the northern region of BC that were living healthy lifestyles and contributing to their communities within a youth leadership capacity. As well, interviews with aboriginal youth in the

Prince George Youth Custody Centre to capture their stories. The aboriginal youth were identified by the Native Courtworkers and community liaisons for an interview that was conducted in their community.

The results were inspiring and the information collected was valuable to understanding what youth want and need to be successful in their future endeavours. Our thanks to the Department of Justice Guns and Gangs initiative; Native Courtworkers; Prince George Youth Advisory Committee Members; Prince George Youth Custody Centre; Eagle Down Consulting; and the youth that participated in providing us with their valuable insight.

We are planning for a second phase to this project and that it will be forthcoming. A colourful and in-depth report was produced "Aboriginal Youth Leadership Project in Northern British Columbia" and is available upon request.

As a manager, my goal for the rest of 2011 and 2012 is to continue to develop new programs and to enhance the existing programs of NCCABC. I want to thank the staff once again for assisting me in increasing the visibility of the Native Courtworker program and the Family and Youth Advocate programs. We have had an increase in the usage of our programs this year due to the community's increased awareness of the Native Courtworker and Counselling Association in Prince George.

In closing I would like to thank all the community organizations in our region that support the NCCABC, the management team that I have drawn on so much this past year, the Executive Director and support staff. Thanks to the Board of Directors who saw a need for management support in the Northern region. I hope to continue to enhance and increase the visibility of the Association.



Vancouver Outpatient Addiction Services, Detox and Elder Programs

I hope this report finds you in good health. My name is Jackson Dionne. I am the manager of the Alcohol and Drug Program, Aboriginal Detox Follow-up Support Program and the United Way Elders Program. Here are just a few highlights and activities over the last year.

This year went by very fast. It was also during this time that we moved the Alcohol and Drug Team (A&D Team) office from 50 Powell Street to 520 Richards St.

These two events signified the direction, tone and theme of this year's activities, workshops and programs.

Since our office move, one of our priorities is to inform the community and clientele that we have changed our address and phone number of almost 20 years. We announced the change on our website, created and distributed posters throughout the community, and compiled small client promotional packages detailing NCCABC workshops, pro-

grams and services which were attached to a meal ticket for the Evelyne Saller Centre. Informing the community of our office location was just the beginning of the many new opportunities and developments of NCCABC.

Due to our new office location this year the A & D Team set out to create partnerships, provide information through various workshops, and continue community outreach. This was accomplished by building partnerships at various second site locations whereby both workshops and individual counselling were provided. Some of the partnerships we developed are with the Downtown Community Court, Aboriginal Wellness Program, Three Bridges Community Health Center, Grandview Woodland Mental Health Team, Riverview, First United Church, Aboriginal Front Door Society, Youth and Homeless Outreach at the Aboriginal Friendship Centre, and Vancouver Aboriginal Child and Family Services Society to name a few.

NCCABC has worked above and



Jackson Dionne | Programs Manager | Alcohol and Drug, Detox and Elder Programs

This year went by very fast. It was also during this time that we moved the Alcohol and Drug Team (A&D Team) office from 50 Powell Street to 520 Richards Street. These two events signified the direction, tone and theme of this year's activities, workshops and programs.



NATIVE COURTWORKER

beyond the scope of our services to provide support to the community and service organizations. Some of the organizations we have worked with are UBC First Nations Legal Clinic, Downtown Community Court Working Group, Red Road HIV/AIDS Network, Aboriginal Wellness Program, Network of Inner City Community Services Society, and the BC Centre for Elder Advocacy and Support.

Each of these organizations and numerous other organizations not listed supported and attended our Networking Potlucks. The quarterly potlucks are valuable to community organizations to help facilitate new connections and increase the standard of services for those living in the Vancouver area. In the future we hope to continue supporting and being supported by these and other organizations.

One of NCCABC's commitments is promoting Health Services. The goal of this portfolio is to provide education relating to Health and Wellness where staff and participants are encouraged to restore, maintain and promote healthy behaviour. NCCABC endorses a healthy lifestyle by becoming involved in physically active programs such as the Aboriginal RunWalk training program, the Sun Run, and the

Times Columnist 10k run .

On a special note NCCABC also participated in a few fundraising events. One of which was the Canadian Cancer Society's Relay for Life. We would like to thank the staff, the generous donors, and the Native Education College practicum students for their extraordinary effort and participation. NCCABC also fundraised for the United Way of the Lower Mainland. We are proud supporters of the United Way in their commitment of building a healthy, caring and inclusive community. We attended the launch of the 2011 fundraising campaign Kick Off at the Cauldron to signify the start of our Employee Fundraising Campaign.

With the generosity received from the United Way of the Lower Mainland we were able to work with the community and sponsor several ceremonies and events. Along with co-sponsoring events we were also able to host several events. We attended a family dinner and movie night with Mayor Gregor Robertson who showed an outdoor movie, called the Muppets, at Trout Lake Park. We sponsored close to 20 children aged 6-12 in assisting them in purchasing school clothes in preparation for the school year. Old Navy in North Vancouver generously allocated over \$500 in savings which directly contributed towards additional clothing purchases for the children.

The absolute highlight of this year was the Forum for Aboriginal Elders. The goal of the Forum for Aboriginal Elders was to empower and give a voice to the Lower Mainland Elders as identified in the October 2010 workshop. This forum was a series of six discussion groups addressing the challenges and successes that Aboriginal Elders face within the Lower Mainland. These workshops were facilitated by a very skilled Elder named Gerry Oleman who has worked in the field

for over 30 years. The A & D Team was very instrumental in assisting with the workshop series. Amber Katzel was the driving force behind the whole series coordinating all the sessions, guest speakers, bus tickets, catering, room arrangements, communication between partnering agencies and the team follow-up meetings

The follow-up session one month later was a great way to end the series. The reason we hosted the 5 session series was the hopes of creating an Elders Council to turn into a consultant group for the various Lower Mainland Service Providers. At the follow-up session we showed a video highlighting some of the activities of the 5 sessions, we made a presentation on where do we go from here, we honored approximately 7 clients for making significant steps in their recovery journey and we participated in the Drum Café, a high energy team building experience. We look forward to future involvement with the Elders of the Lower Mainland through the creation of the Elders council which will be available for other service provider organizations.

The best part of these sessions was the creation of the Downtown Eastside Elders Powwow in October 2011. Over 400 participants attended this event. The NCCABC co-hosted this event with the Portland Hotel Society.

Overall we would like to thank the A & D Team for their contributions throughout the year. Without their involvement this year would not have been the success it was.

Lastly and most importantly we would like to thank the funders for these programs and events – Vancouver Coastal Health Authority, Walk BC, Aboriginal RunWalk Program, Community Physical Activity, Aboriginal Sport, Recreation and Physical Activity Partners Council, and the United Way of the Lower Mainland.



THE YEAR IN NUMBERS

NATIVE COURTWORKER PROGRAM: Clients Assisted

Clients Assisted		
Description	Adult	Youth
Client Gender Male	7372	495
Female	2544	272
Charges		
Description	Adult	Youth
Homicide (1&2 degree murder, manslaughter, infanticide)	16	1
Attempted Murder	2	0
Robbery (firearms, other offensive weapon)	99	26
Sexual Assault (aggravated sexual assault, with weapon, other)	153	6
Sexual Abuse (other sexual offenses)	135	23
Major Assault (assault with weapon level 2,3, bodily harm)	730	50
Simple Assault - Level 1	2383	108
Kidnapping and forcible confinement	20	1
Abduction (person <14, <16 contravening custody)	0	0
Arson	10	2
Weapons and Explosives (prohibited, restricted)	196	18
Break and Entere (business, residences, other)	292	33
Fraud and Related (cheque, credit card, counterfeiting, other)	184	3
Theft < or > \$5,000 (bicycles > \$1000, from Motor vehicles)	1265	128
Possession of Stolen property (have stolen goods)	233	18
Property Damage/Mischief	383	52
Morals (gambling & betting house, gaming)	5	0
Morals Sexual (procuring, prostitution, indecent acts)	15	0
Public Order offenses(disturb peace, obstruct, trespass at night)	457	17
Admin of Justice - Breach, etc	3486	382
Other Criminal Code Offenses, eg. Impaired Driving	1400	19
Trafficking or Importing Drugs	318	3
Possession of Drugs	268	11
Other Federal Statutes	185	1
Provincial Offenses Excluding / Traffic (Liquor, Securities)	94	1
Provincial Statute Offenses Traffic	322	1
Criminal Code Offenses	735	13
Reserve Local ByLaw	18	2



NATIVE COURTWORKER

VANCOUVER OUTPATIENT ADDICTIONS SERVICES: Clients Assisted

Description	Alcohol and Drug	Detox Program
Male	578	59
Female	364	56
Primary Substances Misused:		
Alcohol	674	99
Amphetamines	6	5
Barbituates	5	0
Cocaine (& derivatives, e.g.. Crack)	273	68
Hallucinogens	80	2
Inhalants	3	0
Marijuana	227	29
Methamphetamines	15	8
Opiates (e.g. heroin, methadone)	28	33
Over the Counter Medicines	3	0
Prescription	12	14
Other	15	11
Primary Presenting Issue(s):		
Academic / Learning styles	116	64
Personal Substance Misuse Issues	736	106
Family Substance Misuse Issues	136	91
Socialization Issues	164	97
Justice-related Issues	167	12
Violent behaviours	72	16
Witnessing Violence	47	30
Inappropriate Sexual Behaviours	27	0
Sexual Abuse Issues	119	11
Other Family Issues	168	82
Other Personal Issues	167	108
Counselling Sessions		
Individual Counselling Sessions	949	451
Group Counselling Sessions	69	136
Numbers in Attendance	432	1325
Drop-Ins	637	90



Provincial Trainer / Manager | Darryl Shackelly

For the first time in many years we had all staff in its entirety together in one room. This was a very unique opportunity to mix up dialogue from all perspectives and opinions of the NCCABC. The outcome of the event harnessed some great perspective on future visions and endeavours.



NATIVE COURTWORKER



Provincial Training

This has been a great year for training and development. The relationship with the Department of Justice (DOJ) continues to improve over the course of the year and our province has been given a lot of opportunities to step up and shine.

Development Camp III

In March 2010, the NCCABC completed the third contract with the DOJ to train members of each Aboriginal Courtworker Programs from across Canada. This time we hosted the event in Richmond, BC. As usual, we provided an excellent package of speakers such as Regional Chief Jody Wilson-Raybould and NVIT Professor and First Nations Women's Activists Sharon McIvor. Their words sparked inspiration to our group.

Intranet Dashboard

During the months of April to July 2010, we implemented a product called Intranet Dashboard. This tool is designed to improve the sharing of information within the NCCABC. Everyone from frontline staff, managers, head office staff and board of directors can access information that applies to their work directly. Types of information that is shared would be various policies within the association, contact information, report templates and various administration practices.

Inter-Agency Training II

In August 2010, I travelled to Dawson City, Yukon to spend time with the frontline staff that works in and around the territory. This was the second time working with this branch of the DOJ and my training was delivered and received with very positive energy. It was discovered that the training I provide

applies to various kinds of frontline workers and not just Aboriginal Courtworkers. This increased relationships in the north and may involve working with the Nunavut people in the near future.

NCCABC Training Session

It was discussed that for the first time in many years we had all staff in its entirety together in one room. This was a very unique opportunity to mix up dialogue from all perspectives and opinions of the NCCABC. The outcome of the event harnessed some great perspective on future visions and endeavours.




Training Resource Tool

The final contract with the DOJ this year is an Aboriginal Courtworker Program National Training Resource Tool. This project will give me the opportunity to learn from each program in Canada. The tool will reflect the approved National Training Framework to ensure that Courtworkers are sufficiently skilled to adapt to changing program needs and to make the resource adaptable enough to address each jurisdictions unique character and mandate.





Management

Kevin Hill has continued to impress all members of the Downtown Community Court team and those Aboriginal people needing to attend the building. He maintains class and dignity for both the judiciary and people using services. Jacqui Humchitt has finished her first year in December with the NCCABC and her position as the Aboriginal Case Worker. Her connection with Probation Services is paving the way we need to work with people after sentencing and completing their final court obligations.









NCCABC CONTACTS: Toll Free 1-877-811-1190

REGION 1	Region#1	NAME	TELEPHONE	FAX	EMAIL
	Board of Director Regional Manager Native Courtworker Fort St. John Dawson Creek	Margaret Belcourt Pam Scorah Claudene Shavers Vacant	extension 320 extension 376 extension 375	250-277-2251 250-785-5519 250-782-7329	pscorah@nccabc.com cshavers@nccabc.com pscorah@nccabc.com
	Board of Director Regional Manager Native Courtworker Prince Rupert Smithers Terrace Youth/Family Advocate Terrace	Steve Wilson Pam Scorah Val Mowatt Louise Wilson Frances Stanley Brian Grant	extension 320 extension 374 extension 373 extension 372 extension 371	250-227-2251 250-624-3897 250-877-5097 250-635-8105 250-635-8105	pscorah@nccabc.com vmowatt@nccabc.com lwilson@nccabc.com fstanley@nccabc.com bgrant@nccabc.com
	Board of Director Regional Manager Native Courtworker Prince George Vanderhoof/PG Vacant Quesnel/PG Youth/Family Advoc. Prince George	Gloria George Pam Scorah Vacant Tim Summer Christina Draegen	extension 320 extension extension 325 extension 322 extension 323	250-277-2251 250-562-1578 250-562-1578 250-562-1578 250-277-2251	pscorah@nccabc.com pscorah@nccabc.com pscorah@nccabc.com tsummer@nccabc.com cdraegen@nccabc.com
	Board of Director Regional Manager Native Courtworker Williams Lake	Norma Jean Stump Pam Scorah Ellie Sellars	extension 320 extension 362	250-277-2251 250-398-6819	pschora@nccabc.com esellars@nccabc.com
	Board of Director Regional Manager Native Courtworker Bella Coola Bell Bella	Mary Brown Gord Edwards Denise Johnny Les Taylor	extension 350 extension 358 extension 356	250-729-7464 250-799-5453 250-949-7201	gedwards@nccabc.com djohnny@nccabc.com ltaylor@nccabc.com

NCCABC CONTACTS: Toll Free 1-877-811-1190

REGION 6	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director Regional Manager Native Courtworker	Lynn Lidberg Gord Edwards	extension 350	250-729-7464	gedwards@nccabc.com
	Port Hardy Campbell River	Les Taylor Georgia Colclough	extension 356 extension 357	250-949-7201 250-287-2378	ltaylor@nccabc.com gcolclough@nccabc.com
REGION 7 	Board of Director Regional Manager Native Courtworker	Dallas Brock Gord Edwards	extension 350	250-729-7464	gedwards@nccabc.com
	Nanaimo Victoria Duncan	Trish Pantell Shane Johnson Mabel Peter	extension 351 extension 353 extension 359	250-386-6760	tpantell@nccabc.com sjohnson@nccabc.com mpeter@nccabc.com
REGION 8 	Board of Director Regional Manager Native Courtworker	Hugh Braker Gord Edwards	extension 350	250-729-7464	gedwards@nccabc.com
	Port Alberni	Boyd Gallic	extension 354	250-724-3110	bgallic@nccabc.com
REGION 9 	Board of Director Regional Manager Office Manager Native Courtworkers	Terry LaLiberte Arthur Paul Jackson Dionne	extension 330 extension 331	604-985-8933 1-888-520-6140	apaul@nccabc.com jdionne@nccabc.com
	Vancouver Vancouver Robson Street (youth) Surrey North Vancouver Elders Support Prog. A & D Counsellors	Lyle Dixon Julie Wright Flora Raynes Nicole Peters Janet Baker Tabitha Paul Earl Quewezance Karen Longmuir	extension 340 extension 340 extension 341 extension 342 extension 344 extension 331 extension 332 extension 335 extension 346	604-660-1101 604-660-1101 604-660-7455 604-543-3151 604-929-1027 1-888-520-6140 1-888-520-6140 1-888-520-6140 1-888-520-6140	222main-street@nccabc.com 222main-street@nccabc.com fraynes@nccabc.com nicpeters@nccabc.com jbaker@nccabc.com jdionne@nccabc.com tpaul@nccabc.com equwezance@nccabc.com klongmuir@nccabc.com
	Surrey A & D Coun. Detox Support Wrkr.	Tina Duguay	extension 336	604-630-7204	tduguay@nccabc.com
	Downtown Community Court Provincial Trainer Aboriginal Resources	Melissa Vabic Rodney Olinek Kevin Hill Darryl Shackelly Jacqui Humchitt	extension 338 extension 337 604-660-8743 extension 308 extension 309	1-888-520-6140 1-888-520-6140 604-660-8705 604-985-8933 604-985-8933	mvabic@nccabc.com rolinek@nccabc.com kevin.1.hill@gov.bc.ca darryl@nccabc.net jhumchitt@nccabc.net

NCCABC CONTACTS: Toll Free 1-877-811-1190

REGION 10	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Vacant			
	Regional Manager	Arthur Paul	extension 330	604-985-8933	apaul@nccabc.com
	Native Courtworker	Henry Hall	extension 343	604-792-5539	hhall@nccabc.com
	Board of Director	Linda Thomas			
	Regional Manager	Gord Edwards	extension 350	250-729-7464	gedwards@nccabc.com
	Native Courtworker	Rae-Ann Sasakamoose	extension 361	250-828-7969	raerae@nccabc.com
	Board of Director	Jon Spotted Eagle			
	Regional Manager	Gord Edwards	extension 350	250-729-7464	gedwards@nccabc.com
	Native Courtworker	Margaret Snow	extension 364	250-545-8885	msnow@nccabc.com
	Vernon	Jack Kruger	extension x363	250-493-5302	jkruiger@nccabc.com
	Board of Director	Troy Sebastian			
	Regional Manager	Pam Scolah	extension 320	250-277-2251	pscorah@nccabc.com
	Native Courtworker	Carmelle Laroche	extension 365	250-426-8935	claroche@nccabc.com
	Cranbrook				

ADMINISTRATION OFFICE



Executive Director	Darlene Shackelly	extension 302	604-985-8933	dshackelly@nccabc.net
Executive Assistant	Carol-Ann Nickel	extension 301	604-985-8933	cnickel@nccabc.net
Director of Finance	Alice Louie	extension 307	604-985-8933	alouie@nccabc.net
HR Program Manager	Mel Morgan	extension 305	604-985-8933	mmorgan@nccabc.net
Accounts Payable	Sandra Simoes	extension 306	604-985-8933	acctspay@nccabc.net
Admin Assistant	Sandra Simoes	extension 312	604-985-8933	reception@nccabc.net



NCCABC BOARD OF DIRECTORS

- 1) Margaret Belcourt
- 2) Francis Stanley
- 3) Gloria George
- 4) Norma-Jean Stump
- 5) Mary Brown
- 6) Lynn Lidberg
- 7) Dallas Brock
- 8) Hugh Braker
- 9) Terry La Liberte
- 10) Henry Hall
- 11) Linda Thomas
- 12) Jon Spotted Eagle
- 13) Troy Sebastian



NCCABC HEAD OFFICE

207-1999 Marine Drive,
North Vancouver, B.C. V7P 3J3

Toll Free: 1-877-811-1190
Phone: 604-985-5355
Fax: 604-985-8933
Email: nccabc@nccabc.net
Online: www.nccabc.ca



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