



NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

Job title	<i>Indigenous Mental Health and Addictions Counsellor – Lower Mainland</i>
Reports to	<i>Regional Manager</i>
Status	<i>Full Time – Interim until March 31, 2023, with possibility of extension (35 hours per week)</i>
Salary	<i>As per BCGEU Salary Grid - \$56,701.82</i>

Our Organization

The Native Courtworker and Counselling Association of British Columbia (NCCABC) provides culturally-appropriate services to Indigenous people and communities consistent with their needs. Our services are accomplished by assisting persons involved in the criminal justice system; providing access to counselling and referral services for clients with substance abuse and detox support issues; providing advocate services for Indigenous family and youth. Our dedicated employees are responsible to the needs of the community by providing quality, innovative and educational options where people are treated with dignity and respect.

The Position

The Indigenous Mental Health and Addictions Counsellor is part of a multidisciplinary team, who works with individuals to provide culturally appropriate approach assessment and help them and their families through the process of rehabilitation and recovery from Substance Misuse.

This position is based in NCCABC's Vancouver Counselling Services Office, located at **520 Richards Street, Vancouver, BC, V6B 3A2**. This position is subject to the policies and procedures of the Association and agreeing to join the British Columbia Government and Service Employees' Union.

Duties and Responsibilities

The Indigenous Mental Health and Addictions Counsellor will provide services to individuals, groups, or families according to the client needs in addition to: Intake, Orientation, Assessment, Treatment Planning, Counselling, Case Management, Intervention, Education, Referral, Record-keeping and Reporting, Cross-Consultation, and Outreach.

Knowledge, Skills, and Education

- Knowledge and understanding of Indigenous culture and traditions and a demonstrated ability to work with Indigenous people. **Preference will be given to individuals with an indigenous background as per section of Section 41 of the Human Rights Code.**
- Ability to work alone, traveling for counselling, and group facilitation.
- Must have a Certification in Addiction Counselling.
- Licensed or eligible to be licensed within a Regulated Mental Health Profession in British Columbia.
- Progressive clinical and administrative experience with a background highlighted by mental health and behavioral development skills.
- Strong strategic thinking, organizational abilities, and communication, as well as an appreciation of the benefits of collaborative inter-departmental functioning in an ever-changing environment.
- The successful candidate will be subject to a Vulnerable Sector Criminal Record Check.



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Why us

If you are a compassionate individual, possess innovative ideas, and can support others in achieving a healthier and satisfying life free from alcohol and drugs, then you will be starting a rewarding career with a reputable organization.

Application Process

The deadline for applications is Tuesday January 31, 2023, at 4:00 p.m. PST. To apply, please enclose a cover letter, along with your resume to:

ralcock@nccabc.com with the subject line: Mental Health and Addictions Counsellor

Be advised that only the candidates selected for an interview will be contacted. Thank you for your interest in this position.
