



NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

Job title	<i>Indigenous Detox Support Worker – Vancouver</i>
Reports to	<i>Regional Manager</i>
Status	<i>Full Time – 35 hours per week</i>
Salary	<i>As per BCGEU Salary Grid - \$48,710.01 - \$54,831.81 (per year)</i>

Our Organization – Mission Statement: “A Helping Hand to Justice”

The Native Courtworker and Counselling Association of British Columbia (NCCABC) provides culturally-appropriate services to Indigenous people and communities consistent with their needs. Our services are accomplished by assisting persons involved in the criminal justice system; providing access to counselling and referral services for clients with substance abuse and detox support issues; providing advocate services for Indigenous family and youth. Our dedicated employees are responsible to the needs of the community by providing quality, innovative and educational options where people are treated with dignity and respect.

The Position

We are looking for an individual to be responsible for delivering the services for the Detox Follow-up Support services.

This position is based in NCCABC's Vancouver Counselling Services Office, located at **520 Richards Street, Vancouver, BC, V6B 3A2**. This position is subject to the policies and procedures of the Association and agreeing to join the British Columbia Government and Service Employees' Union.

Duties and Responsibilities

This position is responsible for supporting Indigenous clients exiting the Vancouver Coastal Health (VCH) Withdrawal Management Services (WMS) through providing liaison and support services to assist with the transition from withdrawal towards a drug free lifestyle. The incumbent will:

- Connect with Indigenous clients through coordinating with VCH WMS.
- Develop and introduce the program to the Indigenous and Addictions Services communities.
- Review client treatment and/or aftercare plans, identify implementation issues and needs and orient clients to appropriate addictions and community services.
- Facilitate and assist with establishing holistic wellness plans.
- Utilizing an Assertive Community Treatment methodology, facilitate the client's change process through providing appropriate support, helping the client meet their goals, address their addiction issues, and improve their quality of life.
- Help clients make timely connections with other services as needed at each stage of the treatment/aftercare process and assist the client in building appropriate personal support networks.
- Initiate and/or facilitate client peer support and psycho-educational groups.
- Continue to develop skills through participating actively and openly in supervision/consultation with staff members and supervisor.



NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

- Actively engage in on-going evaluation of client outcomes, adjusting approaches as needed in response to program evaluation, client feedback and best practices guidelines. Measure and monitor the outcome.
- Maintain accurate client records (as set out by MOH and VCH Standards and Requirements) in a timely manner, and representative of client records, including case notes, contact records, letters and reports, and required provincial forms.
- Supervise practicum students as required.

Knowledge, Skills, and Education

This position requires a highly motivated individual with Community Support Certification and Addictions Certification and/or at least two years direct related work experience.

- Knowledge and understanding of Indigenous culture and traditions and a demonstrated ability to work with Indigenous people. **Preference will be given to individuals with an Indigenous background as per section of Section 41 of the Human Rights Code**
- Experience using individual, couple, family, and group modalities with clients.
- Knowledge of the Vancouver Indigenous community and services.
- Ability to identify and support the purpose and philosophy of the program.
- Demonstrated understanding of harm reduction strategies and approaches and willingness to engage with clients using harm reduction strategies.
- Computer literacy and proven administrative skills.
- A class 5 driver's license is a requirement for this position.
- Has a demonstrated personal wellness plan.
- Must be able to exercise a considerable level of ingenuity, judgement, and analysis, use of independent thought and initiative in applying special skills and knowledge towards problem solving.
- Ability to maintain client confidentiality.
- The successful candidate will be subject to a Vulnerable Sector Criminal Record Check.

Why us

If you are a compassionate individual, possess innovative ideas, and can support others in achieving a healthier and satisfying life free from alcohol and drugs, then you will be starting a rewarding career with a reputable organization.

Application Process

The deadline for applications is Friday, October 17, 2025. To apply, please enclose a cover letter, along with your resume to:

vjoseph@nccabc.com with the subject line: Indigenous Detox Support Worker

Be advised that only the candidates selected for an interview will be contacted. Thank you for your interest in this position.