

**NATIVE COURTWORKER**

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA



# GATHERING FOR CHANGE



**ADDRESSING GENDER-BASED  
VIOLENCE TOGETHER**

# GATHERING FOR CHANGE

## ADDRESSING GENDER-BASED VIOLENCE TOGETHER

### Increasing Collaboration and Capacity to Address Indigenous Gender-Based Violence Through Regional Roundtables in BC

#### Overview

This 41-month project strengthens NCCABC's capacity to prevent and address gender-based violence (GBV) against Indigenous women, girls, and 2SLGBTQIA+ people, while supporting all Indigenous peoples in British Columbia and the northern territories. The initiative promotes collaboration, engagement, and culturally grounded strategies to address systemic barriers within justice, health, family court, and child welfare systems.

#### Objectives

- Increase NCCABC's capacity to address and prevent Indigenous GBV.
- Strengthen collaborative approaches across BC, Yukon, and NWT.
- Engage communities and those with lived experience to inform action.
- Build partnerships to better align regional services and networks.
- Address systemic barriers through advocacy and cultural competency initiatives.

#### Indigenous-Led Forum on Ending GBV

*September 6, 2023*

*Sheraton Wall Centre, Vancouver*

This foundational forum brought together Indigenous leaders, advocates, and professionals to address the systemic barriers facing Indigenous women, children, and 2SLGBTQIA+ people experiencing gender-based violence. Through advocacy and cultural competency strategies, the event focused on identifying pathways for

system reform and strengthening interagency collaboration. Featured presenters included Angela Sterritt, Martin Moorberg, Jaylene McRae, Hon. Jeanie McLean, Gina Nagano, Larissa Maxwell, Christine Klaassen-St. Pierre, Helen Ann Girouard, and Mitch Walker.

#### Indigenous GBV Roundtable Discussions

This roundtable created a community-led space for dialogue and engagement with individuals who have lived experience of gender-based violence. Guided by facilitators Kylee Swift and Keogh Dooley of Reciprocal Consulting, the discussion brought together 20 Indigenous representatives to share insights, identify priorities, and explore collaborative strategies to strengthen prevention and response efforts across BC.

#### Gathering for Change: Addressing Gender-Based Violence Together

*November 6, 2025*

*Sheraton Wall Centre, Vancouver*

This province-wide gathering will focus on femicide prevention and advancing collaborative solutions to create safer Indigenous communities. Bringing together leaders, advocates, and policymakers, the event will emphasize collective responsibility, culturally grounded approaches, and system-wide change to address gender-based violence. Featured presenters include Chastity Davis-Alphonse, Hon. Jody Wilson-Raybould, Angela Marie MacDougall, Hon. Niki Sharma, Dr. Kim Stanton, Angie Kermer, and Kory Wilson.

# AGENDA

## ADDRESSING GENDER BASED VIOLENCE TOGETHER

THURSDAY, NOVEMBER 6, 2025 | SHERATON WALL CENTRE, VANCOUVER , BC

**9 am**

**Chastity Davis-Alphonse, MC**

Traditional Land Acknowledgment • Housekeeping items • Overview of Forum  
Introduction of Elder George, Drum Song and Territory Welcome

**9:15**

**Darryl Shackelly**

CEO, Native Courtworker & Counselling Association of BC.,  
Welcome and History of WAGE Project

**9:30**

**Honourable Niki Sharma**

Deputy Premier and Attorney General of British Columbia  
Video - GBV from Provincial Government lens

**9:45**

**Doctor Kim Stanton**

British Columbia Legal System's Treatment of Intimate Partner Violence & Sexual Violence

## NUTRITION BREAK

**Kory Wilson**

Women's Safety Department, BC First Nations Justice Council,

**11:15**

**Angie Kermer**

Gender-based Violence from the lens of the RCMP

## LUNCH BREAK

**1 pm**

Dance Group, Git Hayetsk "People of the Copper Shield"

**1:30**

**Honourable Jody Wilson-Raybould**

Gender-based Violence and Reconciliation

## NUTRITION BREAK

**2:30**

**Angela Marie MacDougall**

Importance of Risk Assessment

## CLOSING REMARKS



# GATHERING FOR CHANGE

## Chastity Davis -Alphonse

### FACILITATOR

Chastity Davis-Alphonse is a mixed heritage woman of First Nations and European descent. She is a proud member of the Tla'amin Nation and married into the Tsilhqot'in Nation. Chastity is sole proprietor to her own multi-award-winning consulting business.

She has worked with 100+ First Nation communities in British Columbia and several well-known corporations, companies, not-for-profits, and Indigenous organizations. Chastity's work is completed in the spirit of reconciliation and focuses on building knowledge and capacities for both Indigenous and non-Indigenous individuals, organizations, communities, and governments.

Chastity's approach is from an Indigenous women's lens. She is on the leading edge of Indigenous Gender-Based Analysis Plus (IGBA+) in Canada working with the federal and provincial governments, Tsilhqot'in National Government, British Columbia Assembly of First Nations, and several others to weave the Indigenous women's lens into their daily practices including Impact Assessment processes, policies, and procedures.

Chastity is creator and visionary of "Deyen – An Invitation to Transform" - one of the only online learning platforms in the world that centers the wisdom, knowledge, and lived experiences of the original Matriarchs

of the lands often called Canada. She is also Editor of one of the only Indigenous Business Magazines in Canada titled Makook pi Selim (Chinook Jargon/Language) published in partnership with



Business In Vancouver (BIV). Makook pi Selim is in its second year of publications and features 100% Indigenous writers and covers a wide and deep variety of topics as they relate to Indigenous Peoples and economic development.

Chastity has a Master of Arts in Intercultural and International Communications, a Bachelor of Arts in Professional Communication, and a Diploma in Marketing Management & Professional Sales from BCIT.

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### Hon. Niki Sharma

Deputy Premier & Attorney General

Niki Sharma is the first woman of colour to serve as BC's Attorney General. A longtime public servant, Niki was a lawyer whose practice focused on representing Indigenous people, including residential school survivors. As BC's Attorney General, she led efforts to make online spaces safer, introduced a nation-leading Anti-Racism Act and led the largest expansion of family law legal aid in BC history.

Prior to serving in government, Niki was elected to the board of VanCity Credit Union, where she served as Vice-Chair and chaired the Climate Justice Working Group. She also served as Chair of the Vancouver Board of Parks and Recreation. In these roles, she worked to improve her community and make life better for people and our planet.

Niki was raised in Sparwood, BC. She has lived in East Vancouver for more than 15 years, a mother of two and has deep connections in the community.

### Dr. Kim Stanton

Dr. Kim Stanton, called to the bar in BC and Ontario, is a lawyer specializing in equality, constitutional, Indigenous rights law, and gender-based violence. She was a partner in the Aboriginal law group at Goldblatt Partners LLP before her 2020 appointment as Commissioner on the Mass Casualty Commission, the federal/provincial inquiry into the April 2020 Nova Scotia tragedy. Its 2023 final report addressed gender-based violence, policing, firearms, mental health, public alerting, and community safety.

In 2024, the BC government appointed her to lead a systemic review of the legal system's response to intimate partner and sexual violence; she released her final report in June 2025. A former Legal Director of LEAF, she also served two terms on the federal Advisory Council on Gender-Based Violence.

Dr. Stanton is a senior fellow of Massey College, University of Toronto, where she earned her Masters and Doctorate in law.





## Angela Kermer

Angela Kermer, of Haida and Coast Salish lineage, carries the Haida name Sgaan Jaad Kwahst'aang and Stó:lō name Qwostelo:t. As In a Good Way Consulting principal, she focuses on creating reconciliatory legacies with organizations through organizational change.

Angela is a retired Royal Canadian Mounted Police member with 25 years of service and is on the Stó:lō Service Agency and Canadian Center to End Human Trafficking boards. She holds a BA, MA in Leadership, and a Graduate Certificate in Change Management; and she teaches university courses at the Justice Institute of British Columbia. Angela has been married to Brian for 34 years, and they have two dogs who run the house.

## Kory Wilson

Kory Wilson (Hemas Kla-Lee-Lee-Kla), BSc. JD, is the Chair of the BC First Nations Justice Council. Kory is a member of the BC Law Society. She is the Executive Director of Indigenous Initiatives and Partnerships for British Columbia Institute of Technology. Kory has over 20 years of experience in post-secondary education, community development, and legal profession. Good governance is a specialty and a passion. She serves on several boards from BC Conservation Fund, West Point Grey Academy to Downie Wenjack. She is a sought-after speaker, strategist and truth-teller. Education and access to knowledge are key to move everyone forward. When people know better, they do better. Diversity is a reality, but inclusion is a choice which requires bold and courageous conversations to ensure authentic systemic change. We can and must do better – Canada can and must do better. Together we are stronger.



# Hon. Jody Wilson-Raybould

The Honourable Jody Wilson-Raybould, PC, OBC, KC, is a lawyer, advocate, and Indigenous leader known for advancing reconciliation, governance, and accountability.

Elected as the first MP for Vancouver Granville in 2015, she became Canada's first Indigenous Minister of Justice and Attorney General, later serving as Minister of Veterans Affairs before resigning in 2019. She was re-elected as Canada's first female Independent MP.

Previously, she was a crown prosecutor, BC Treaty Commissioner, and BC Regional Chief of the Assembly of First Nations. She also served her We Wai Kai Nation as councillor, carrying the traditional name Puglaas—"woman born to noble people." She is the bestselling author of *Indian in the Cabinet: Speaking Truth to Power, From Where I Stand, True Reconciliation, and Reconciling History: A Story of Canada*.



# Angela Marie MacDougall



For over three decades, Angela Marie MacDougall has advanced gender, racial, and social justice through community organizing, frontline work, and activism. Her leadership has shaped empowerment-based models addressing gender-based and violence against women, grounded in intersectional feminist and trauma-informed analysis. She has also led law reform and community-based research aimed at building lasting social change.

Angela co-authored *Freedom from Violence and Empowering Non-Status, Refugee, and Immigrant Women Who Experience Violence* and contributes to the *Canadian Femicide Observatory for Justice and Accountability*. A founding member of *Feminists Deliver* and long-time organizer of Vancouver's Women's Memorial March, she is Executive Director of *Battered Women's Support Services* and has been recognized by the City of Vancouver and Vancouver Magazine for her leadership.



**RECIPROCAL**  
CONSULTING INC.

*Reciprocal Consulting Inc. (RCI) is an award-winning majority Indigenous-owned and operated research, evaluation, education, and consultation firm that specializes in working with First Nations, Métis, and Inuit organizations and communities. Our team has academic, professional, and community-based experience.*



Kylee Swift



Charity Pender



Keogh Dooley

## What We Do:

- Research and Evaluation
- Education and Training
- Strategic Planning and Governance
- Advisory Services and Mentorship
- Reconciliation and Decolonization

## Our Guiding Principles:

- Respect
- Relevance
- Reciprocity
- Responsibility
- Relationships
- Rights
- Reconciliation

## Our Approach:

The work of RCI is grounded in:

- Indigenous worldviews
- Cultural relevance & responsiveness
- Participatory methods
- Developmental approaches
- Social Justice and Equity

GENDER-BASED VIOLENCE

# COMMUNITY RESOURCE GUIDE



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## BC RESOURCES

### BC211

A non-profit organization that provides a free, confidential, multilingual service that links people to resources for help, where and when they need it. They provide information about and referral to a broad range of programs and services.

**Dial or Text 211 (Help is available 24/7)**  
<http://www.bc211.ca/about/>

### BC Housing

Housing information for individuals who are homeless, women at risk of violence, seniors, families, individuals with disabilities, aboriginal individuals, singles and couples.

**1-800-257-7756**  
<https://www.bchousing.org/home>

### Youth In BC

This is a program of the Crisis Centre. It connects youth with support, information and resources. w: 24 HOUR CRISIS LINES

**Greater Vancouver - 604-872-3311**  
**Howe Sound & Sunshine Coast**  
**1-866-661-3311 TTY 1-866-872-0113**

### Ending Violence Association of British Columbia (EVA BC)

Community-Based Victim Assistance

- Stopping the Violence Counselling and Outreach
- Multi-Cultural Outreach
- Sexual Assault/Woman Assault programs.

**604-633-2506** [www.endingviolence.org](http://www.endingviolence.org)

### Battered Women's Support Services

Provide emotional support, resources in the community, to assess women in their coping strategies, to highlight their strengths and to help create a safety plan for women who are dealing with violence and/or the effects of abuse.

**604-687-1867 or 1-855-687-1868**  
**or text 604-652-1867**  
[information@bwss.org](mailto:information@bwss.org) [www.bwss.org](http://www.bwss.org)

### Vancouver Rape Relief and Women's Shelter Services

available to all women who have experienced male violence including wife battering, incest, rape, sexual assault, sexual harassment, and prostitution.

**You can call us at: 604.872.8212,**  
**or TDD# 604.877.0958**  
[info@rapereliefshelter.bc.ca](mailto:info@rapereliefshelter.bc.ca)  
<https://www.rapereliefshelter.bc.ca/>

### Women Against Violence Against Women Rape Crisis Centre WAVAW

decolonizing rape crisis centre operating on unceded Coast Salish Territories.

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They provide support services to survivors of sexualized violence who have shared experiences of gender marginalization: cis and trans women, Two-Spirit, trans and/or non-binary people

**604-255-6228**

**24-hour Crisis and Info Line: 1-877-392-7583**

**General inquiries [admin@wawaw.ca](mailto:admin@wawaw.ca)**

**<https://www.wawaw.ca/>**

### Victim Link BC

Is a toll-free, multilingual, confidential telephone service available across B.C. and Yukon 24 hours a day, 7 days a week that provides information and referral services to all victims of crime and immediate crisis support to victims of family and sexual violence.

**Contact VictimLink BC at 1-800-563-0808 (toll-free in B.C. and Yukon).**

**Collect at 711 Call TTY at 604 875-0885**

**To call collect, please call Telus Relay Service at 711 or Text to 604 836-6381.**

**[VictimLinkBC@bc211.ca](mailto:VictimLinkBC@bc211.ca)**

**[www.victimlinkbc.ca](http://www.victimlinkbc.ca)**

## NORTHWEST TERRITORIES

### YWCA NWT Crisis Line

24/7 crisis support for women and children fleeing family violence; shelter, safety planning, help getting an Emergency Protection Order.

**18662237775 (Tollfree)**

**Yellowknife: (867) 8738257**

**[www.ywcanwt.ca](http://www.ywcanwt.ca)**

**NWT Help Line: Free, confidential support 24/7 for residents.**

**1 800 661-0844**

**<https://www.eia.gov.nt.ca>**

### Kids Help Phone

For youth: emotional support, chat/text/phone counselling.

**1 800 668-6868; text "TALK" to 686868; adults text WELLNESS to 741741**

**[nwtwomen.ca](http://nwtwomen.ca)**

### Hope for Wellness Help Line (Indigenous peoples)

Crisis intervention, counselling and emotional support; helps Indigenous people wherever they are in Canada.

**1 855 242-3310**

**[nwtwomen.ca](http://nwtwomen.ca)**

### Victim Services

Support through the justice system, help with emotional & physical impacts of crime.

**Regional numbers (for example, Beaufort Delta: 1 867 777-5493 / 6785493) [cnpea.ca](http://cnpea.ca)**

**Emergency Protection Order (EPO)**

**Can be applied via Alison McAteer House**

**Crisis line 1 866 223-7775**

**or via local RCMP detachment.**

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<https://www.ywcanwt.ca/family-violence-shelters>

### **NWT Community Counselling Program**

Counselling for family violence, mental health, addictions etc. Free of charge in all regions

Call 867 767 9061  
[hss.gov.nt.ca](https://www.hss.gov.nt.ca)

### **Victim Services, Dept of Justice**

Emotional support, help understanding and navigating justice system, accessing protections like Emergency Protection Orders

<https://www.justice.gov.nt.ca/en/victim-services/>

Independent Legal Advice & Representation Program (YWCA NWT) Free legal help / advice for survivors of sexual or physical violence.

Ph. 866 223 7775  
<https://www.ywcanwt.ca/legaladviceprogram>

### **Alison McAteer House (YWCA) - Yellowknife**

Secure shelter for women & children fleeing violence. 24/7, plus help getting Emergency Protection Orders.

Ph. 866 223 7775  
<https://www.ywcanwt.ca/family-violence-shelters>

### **Family Support Centre – Hay River**

Shelter services, crisis support.

Ph. 866 223 7775  
<https://www.hss.gov.nt.ca/en/services/shelter-network>

### **Inuvik Transition House – Inuvik**

A safe place in Inuvik region for those escaping violence. Phn. 866 223 7775

<https://www.hss.gov.nt.ca/en/services/shelter-network>

### **Sutherland House – Fort Smith**

Secure, anonymous place for women & children fleeing violence.

Ph. 867 873 8257  
<https://fortsmithmetis.ca/services/sutherland-house/>

### **Aimayunga Women & Emergency Foster Care Shelter – Tuktoyaktuk**

Shelter and foster care support as needed

Ph. 867 977 2000  
<https://www.domesticshelters.org/help/nt/tuktoyaktuk/x0e1c0/aimayunga-women-emergency-foster-care-shelter>

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## YUKON

### Victoria Faulkner Women's Centre

Offers a friendly space for those that identify as women or outside the gender binary (and their children) to connect, get support, and come together on women's issues. The Women's Advocate can help individuals assess options during times of crisis, including legal aid, housing, and mental health services.

**867-667-2693**

**[info@vfwomenscentre.com](mailto:info@vfwomenscentre.com)**

**[www.vfwomenscentre.com](http://www.vfwomenscentre.com)**

### Victim Services

Offers free confidential services for victims of crime of all ages and genders. Offers support, crisis counselling, court updates and information, protective orders and Victims of Crime Emergency Fund (VCEF).

**Toll free: 1-800-661-0408 ext.8500**

**Whitehorse: 210-212 Main St. 867-667-8500**

**Dawson City: 813B 3rd Ave. 867-993-5831**

**Watson Lake: 820 Adela Trail 867-536-2541**

### Sexualized Assault Response Team

Provides a safe and confidential network of services for victims of sexualized violence of all ages and genders.

**Toll Free: 1-844-967-7275**

**[sartyukon.ca](http://sartyukon.ca)**

### The Independent Legal Advice (ILA) Program

Provides free, confidential legal advice and information to people of any age or gender who are victims of intimate partner violence and/or sexualized assault.

**Toll-free: 1-800-661-0408 ext.8500**

**Whitehorse: 210-212 Main St. 867-667-8500**

**Dawson City: 813B 3rd Ave. 867-993-5831**

**Watson Lake: 820 Adela Trail 867-536-254**

### Women's Legal Advocate

Skookum Jim Friendship Centre, 3159 3rd Ave. Develops and delivers support services to women involved in the legal/justice system including criminal justice, victim support, child protection, landlord and tenancy issues, wellness court and family legal matters.

**867-633-7680 ext.1009**

**[www.skookumjim.com/programs/womens-legal-advocate](http://www.skookumjim.com/programs/womens-legal-advocate)**

### Travel Assistance Fund for GBV Victims

If you need to leave an unsafe situation, medical care or support.

**Through victim services**

**867 667 8500 Toll free: 800 661 0408**

### **Dawson City Women’s Shelter**

Provides emergency shelter, advocacy and support to women and children on a 24-hour basis who have experienced violence and/or abuse.

**24 hour crisis-support line: 867-993-5086**  
**shelterdirector@northwestel.net**

### **Help and Hope for Families Society Watson Lake**

Provides a shelter for women and children at risk or experiencing violence. Emergency housing and homeless support. 24/7

**867-536-7233**  
**info@helpandhopeforfamilies.ca**

### **Magedi Safe House / Ross River**

Provides a safe house for women and children, child-care, drop-in services, counsellors, trauma counsellors.

**867-969-2059**  
**24-hour emergency line: 867-689-6630**

### **Women’s Transition Home**

Betty’s Haven and Kaushee’s Place provides safe, confidential transitional housing for women and children experiencing violence.

**867-668-5733 24-hour crisis line fully confidential, accepts collect calls.**  
**867-633-7720 for non-emergency situations.**

### **Yukon Public Legal Education Association (YPLEA)**

Offers The Yukon Law Line which delivers free legal information in all areas of law for Yukoners.

**Toll Free: 1-866-667-4305 or 867-668-5297**

### **The Nelson Project**

The Nelson Project (TNP) is a group of people in Yukon working to support men. We help each other express our value through relationships. Every man is welcome here.

**1 (867) 333-5483**  
**info@thenelsonproject.ca**

### **CYFN Family Preservation Wellness Centre**

The centre will encompass temporary housing with a 32-bed capacity and will provide Indigenous-led programming for women and children. Women housed at the centre will be supported in accessing permanent housing and will have access to other programs and services through CYFN and its partners.



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In partnership with Women and Gender Equality Canada (WAGE)



Women and Gender  
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